



# Escambia County Schools



## CSFO SEARCH



**APPLY NOW**

**Position open for immediate hire  
Open until filled**



# About Escambia County Schools

Escambia County Schools (ECS) aims to ensure all students feel represented and engaged in their learning.

To achieve this goal, ECS provides a range of programs and opportunities to cater to students' diverse needs. From advanced placement courses to vocational education, ECS works to equip students with the knowledge and skills they need to succeed in their chosen paths.

We know instruction plays a key role in developing our students. We strive to move from a traditional teaching style to more collaborative, project-based learning. Media specialists in each school provide and facilitate technology training for our teachers to help them incorporate engagement tools in their classrooms.

ECS also places a strong emphasis on creating a safe and supportive learning environment. The district is expanding on its community collaborations to offer even more resources and support for students. A new initiative allows our high school students interested in technology to participate in working an actual help desk and receive a certificate from Coastal Community College.

Through our commitment to inclusivity and excellence, ECS is dedicated to preparing students for success in college, career, and life. Whether through academic achievements or personal growth, ECS is committed to empowering students to become confident, knowledgeable, and responsible members of society.

We also believe in nurturing our students to achieve their full potential inside and outside the classroom. Our primary objective is to develop and provide opportunities for students to showcase their talents in various fields such as the arts, athletics, band, and other interests.

Additionally, the well-being of our students is of utmost importance, which is why we have dedicated school nurses in all schools. We utilize tools such as Rhithm to get a daily snapshot of our students' mindsets, as well as Blocksie to alert us of troubling elements, from threats of self-harm to inappropriate searches.

Our theme, "We Are One," embodies the spirit of ECS. We are committed to empowering our students to excel and lead, and we strive to foster a sense of unity and teamwork among our students and staff.

## Our Community

Escambia County is located in southwest Alabama on the Florida border, just a short drive from the beautiful beaches along the Alabama and Florida Gulf Coast. The county spans 953 square miles with a population of roughly 38,000. Named after the Creek word "Shambia", meaning clear water, the Conecuh River flows through the eastern portion of the county.

There is an abundance of beautiful scenery and outdoor spaces available, providing residents and visitors a chance to immerse themselves in the many adventures of nature. In addition to local parks and a splash pad area for children and families to enjoy, Little River State Forest offers canoeing, birdwatching, swimming and fishing. The Poarch Creek Indian Reservation, the only recognized Native American group in the state of Alabama, hosts the Poarch Band of Creek Indians Pow Wow annually.

The city of Brewton is the seat of Escambia County government and the location of the Escambia County Board of Education. Brewton is home to two of the largest mills in the county -- T.R. Miller Mill Company and Georgia Pacific. Escambia County's largest city, Atmore, was ranked one of the Top 50 Safest Cities in Alabama. Atmore is home to the Wind Creek Hotel & Casino, which draws visitors from across the state and the region. Both Atmore and Brewton have Coastal Alabama Community College campuses, with the main campus located in Brewton.



# By the Numbers

## Schools

High Schools	3
Middle Schools	2
K-8	1
Elementary Schools	4
Alternative	1
Career Readiness	1

## Demographics

White	48.8%
Black	39.6%
Two or more races	4.8%
Hispanic	3.3%
American Indian/ Alaskan Native	3.1%
Native Hawaiian/Other Pacific Islander	<1%
Asian	<1%

## Personnel

Certified	363
Classified	317
<b>Total Employees</b>	<b>680</b>
Master's Degree or higher	23%

## Transportation

Average Daily Ridership	1,479
Number of Bus Routes	103
Number of Bus Drivers	77

**Free/Reduced Lunch**  
74.6%

**Total Enrollment**  
4,074

## Financial

**Total Budget: \$46.9 million**

Instruction	65.6%
Auxiliary	10%
Operations	9%
Capital Outlay	6%
General Administrative	8%
Debt Services	2%

State  
72.1%

Local  
25%

Fed.  
2.9%

**Per-Pupil Expenditure:**  
**\$13,660**



School System Snapshot



View School System Snapshot for  
Escambia County Schools.

Visit: <https://bit.ly/ecssnapshot>

# Duties and Qualifications

Alabama law requires school boards to have a bondable chief school financial officer (CSFO) who works under the direct supervision of the local superintendent of education but shall have a fiduciary responsibility to the local board of education. The CSFO is responsible for the financial management system that ensures proper accountability for funds administered by a local board of education and its schools and is required by law to perform, at a minimum, each of the following duties:

- Verify the receipt of all funds to which the local board of education may be entitled by law or which may come into its possession for public school purposes.
- Verify the payment of such funds and such payments to occur only on written order of the local superintendent of education.
- Keep an accurate record of all receipts and expenditures and provide such information to the local superintendent and the local board.
- Make reports as may be required by law, by the local board of education, or by rules and regulations of the State Board of Education.
- Personally notify, in writing, each board member and the local superintendent of education of any financial transaction of the local board of education which the chief school financial officer deems to be non-routine, unusual, without legal authorization, or not in compliance with the fiscal management policies of the board. The notification shall be recorded in the minutes of the board by the president of the local board of education.



The law also requires the successful applicant have: at least three years of experience in a business-related field; successful completion of course certification requirements within the first three years of employment; and one or more of the professional requirements listed below:

- Hold a baccalaureate degree from an accredited four-year college or university with a concentration in a business-related curriculum, accounting, finance, business administration, etc., including at least 9 semester hours in accounting.
- Hold a MBA or other graduate degree in a business-related field from a regionally accredited institution;
- Be a Certified Public Accountant; or
- Hold a baccalaureate degree in a concentration other than a business-related curriculum but have at least 24 semester hours of business-related courses, with at least 18 hours in the following courses (or course equivalents):
  - Principles of Accounting I (3 semester hours)
  - Principles of Accounting II (3 semester hours)
  - Intermediate Accounting (3 semester hours)
  - Cost Accounting (3 semester hours)
  - Governmental Accounting (3 semester hours)
  - Financial Management (3 semester hours)
  - General Management (3 semester hours)
  - Business (or Organizational) Communications (3 semester hours)

## Continuing Education

Once certified, a CSFO is required to complete 18 hours of continuing professional education (CPE) each fiscal year. CPE credit may be received through the Alabama Association of School Business Officials (AASBO) or the Government Finance Officers Association (GFOA). Documentation for CPE credit approved for other professional organizations may be submitted to the University of Alabama, College of Continuing Studies, for recognition as acceptable CPE credit.

# Search for a Visionary Leader

The Escambia County Board of Education is seeking an experienced leader to serve as its next Chief School Financial Officer and work efficiently with the superintendent and board in building and maintaining a high-performing school system.

Desired skills and traits:

- Strong understanding of Alabama finances and applicable laws
- Knowledge and experience with NextGen software systems, preferred
- Successful governmental accounting experience
- High degree of ethics and professionalism
- Skilled in making budget-driven decisions
- Skilled in effectively leading a team
- Strong interpersonal skills
- Effective communicator, both oral and written
- Strong analytical and problem-solving skills
- Ability to initiate and adapt to change
- Detailed oriented individual
- Positive attitude

## QUALIFICATIONS

- Ability to initiate and adapt to change
- Ability to listen and multitask
- Successful experience as a manager of budget and fiscal affairs
- Ability to work with the superintendent to meet system goals
- Ability to work with and generate support from the board
- Strong understanding of Alabama finances and applicable laws
- High degree of ethics and professionalism

## SALARY

The salary range for this position is \$111,771 to \$146,223 and is negotiable based on qualification and years of successful experience.

## SEARCH TIMELINE

Position open for immediate hire; apply now, open until filled.

# Application Process

The Alabama Association of School Boards is assisting Escambia County Board of Education in the collection of applicants for their CSFO position. All applications will be taken through Frontline, AASB's online application system, by visiting [Applitrack.com/alabamaschoolboards/onlineapp](https://Applitrack.com/alabamaschoolboards/onlineapp).

If this is your first time applying via Frontline, you must first create a user account and password. Next, log in, complete the online profile, choose to apply for this search and upload a cover letter.

If you have previously applied and already have a Frontline account, simply log in, choose to apply for this search, answer the questions specific to this search and upload a cover letter.

The board may interview some or all of the applicants. State law requires that these interviews be public.

## FOR MORE INFORMATION:

For additional information, contact Adrienne Edwards at 334-386-9433 or [aedwards@alabamaschoolboards.org](mailto:aedwards@alabamaschoolboards.org).

